



LEADERSHIP SKILLS DEVELOPMENT PROGRAMME

Objectives

- To develop and enhance key leadership skills.
- To develop interpersonal skills that build upon existing technical competence.
- To enable delegates to exercise their leadership skills more effectively.
- To provide the opportunity to review, practice and enhance these skills in a safe learning environment.
- To provide an opportunity to network across the organisation.

Core content

- Designed specifically for leaders/managers to build upon skills and experience in four core leadership topics:
 - Successful communication & influencing
 - Delivering effective presentations
 - Building & leading effective teams
 - Managing the development of others
- The content is designed to be highly relevant to the role with focus on balancing key frameworks, tools and theories with practical skills.

Key features

- Highly practical programme focusing on skills practice and specific personalised feedback.
- Class size of 8.
- Intensive 4.5 day course with pre-course preparation and 1-hour follow-up 1:1 session to support and embed learning.
- Course dinner to encourage networking, ideally hosted by course sponsor

Feedback highlights:

- "Very good, very motivating for self-development"
- "Can't wait to use the stakeholder management technique: very practical & easy to implement."
- "Both Lisa's charisma and the course content have made this experience very rewarding. Thank you!"
- "Excellent – well worth four and a half days out of the office ."
- "It was by far the most interesting course I have attended on this subject."
- "The exposure to the coaching techniques was new and beneficial: my direct reports will benefit from the performance review practice I had, as well as the developmental skills."
- Excellent use of my week, I really benefited. Thanks, Lisa!"

Delegates' successes:

- "Can clearly see where my team was a few months back and now have some tools to help take it to a higher morale and performance level."
- "I have learned a lot about myself and my leadership style and I see many takeaways that I can apply to my everyday workload".
- "I took the feedback to heart and it made a real difference."
- "I feel more confident about my personal style and how I can influence others."
- GROW model was terrific, like the other tools presented in this course, I plan to use it!"